

ENVIRONMENT, HEALTH & SAFETY POLICY

KAMDHENU LIMITED

Corporate Identity Number: L27101HR1994PLC092205

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Environment, Health & Safety Policy

As a good corporate citizen, Kamdhenu Limited ("**Kamdhenu**") is committed to improve community well-being through voluntary business practices and contribution of corporate resources leading to sustainable growth. Kamdhenu believes that leading environmental, health and safety performance contributes to our competitive strength and benefits our customers, shareholders and employees as well as the environment.

To protect our employees, the environment and our property, we are committed to:

1. providing a safe and healthy working environment as a prerequisite to our operations;
2. continuous improvement in minimizing our environmental impacts,
3. preventing pollution and limiting depletion of natural resources; and
4. the on-going reduction of risks at our operating sites.

Kamdhenu will comply with applicable environmental, health and safety laws, directives, regulations and other requirements as a baseline for doing business, not as a goal. We believe compliance is owned by all employees, and will monitor such compliance through regular self-assessments and audits of our operations, take corrective actions as warranted, and include compliance sustainability as a routine part of operations.

We will periodically identify those aspects of our operations on a local level which have the most significant environmental, health and safety impact, and establish objectives and targets for continuous improvement in these areas. In particular, we will work to advance the following aspects within our operations:

- Considering sustainability in the development and adoption of site operations and practices.

- Minimizing the generation of solid and hazardous waste, and recycling wastes where feasible.
- Optimizing energy and resource use with a goal of reducing green house gas emissions.
- Communicating each employee's ownership of ensuring safe practices and conditions.
- Reducing workplace injuries and incidents.
- Reducing ergonomic and manual handling risks in the workplace.
- Reducing physical and natural disaster risks.

We require our employees to make sound environmental, health and safety management an integral part of their job. Management will demonstrate environmental, health and safety leadership and help build a culture across the company where all employees embrace this policy and these guiding principles as their responsibility.